# Prodigy Ventures

## 2018 Annual Report: the year of connection

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**def:** prodigy

A person, especially a young one, endowed with exceptional qualities or abilities
Prodigy is in the business of talent development. We are infusing the best of instructional strategies into an intentional workplace. We are tapping into intrinsic motivation, teaching transferable skills and ultimately, unlocking a fulfilling career path for disconnected youth. These workforce development strategies are proving powerful for apprentices to build earning power.

But we also know these strategies are not enough, in and of themselves, to transform lives. The most effective practitioners and scholars around the country are reflecting what we’ve known in our DNA since Prodigy was just an idea: To be transformative in this work of economic mobility, we are called to a more holistic strategy, one rarely seen in traditional workforce development organizations: Apprentices must build connection and experience healing.

Loneliness is a rising ‘health epidemic’ in this country. Researchers find it is as detrimental to your health as smoking 15 cigarettes a day. It’s associated with increased opioid addiction and Colorado’s astounding teen suicide rates. If a person has the technical skills to work, but is experiencing loneliness, they will not be able to optimize their performance over time, and will continue to suffer. But there is hope.

Research shows a correlation between ‘connection’ and improved health and economic outcomes. Connection and healing are what we all need to live fulfilling lives and have sustainable careers. This resonates so clearly with what we experience on the ground at Prodigy: we need to combat disconnection from school and work with...connection.

And so we are proud that, in this Year of Connection, apprentices have had rich opportunities to experience connection: with themselves (through a new Mental Health & Wellness program), with each other (through a robust peer teaching and peer learning structure), with employers (through paid job shadows and job sharing) and with their community (where apprentices practice the healing art of ‘spiritual hospitality’ and build social capital with customers).

As I reflect on 2018, I am acutely reminded of how powerful it has been to witness apprentices connecting in the Prodigy community. This report is full of examples of connections apprentices made that leave me in awe. As you read this report, I hope you share in my awe. Thank you for your contributions and connection to this special place.

With Gratitude,

Steph Frances
Founder & Executive Director
PRODIGY’S MISSION:
Disconnected young adults develop mindsets and skills for sustainable careers, economic mobility and, most importantly, to go forth and enrich their city.

PRODIGY’S VISION:
Prodigy envisions an economically equitable Denver with a new generation of thriving, healthy, innovative community members.
PRODIGY'S METHODOLOGY:

Prodigy’s strategies are based on a unique combination of research and experience.

Our program design is informed by research on the intersection of economic mobility and brain science. Prodigy provides technical and applied skills training through a series of professional development modules taught by educators, business mentors, and coffee craftsmen. This training is structured using the Understanding by Design Framework with elements of Design Thinking and the Workshop Model of delivery.

In addition, our methodology is modeled after Homeboy Industries in Los Angeles, the most successful gang intervention program in the country.
Prodigy offers the following features within its coffeehouse apprenticeship program:

**PROGRAM ACTIVITIES:**

**Pre-Apprenticeship**
Five-day intensive training where young adults are introduced to foundational mindsets and skills for success in the workplace

**Mental Health & Wellness**
Clinical and community-based wellness support to apprentices at no-cost

**Leadership Development**
Apprentices study six transformational leadership mindsets and demonstrate them within the Prodigy community

**On-the-Job Training & Classroom Instruction**
Iterative growth strategies, gradual release of responsibility, and strategic feedback occur daily through peer-to-peer teaching as well as professional development with the Operations Manager and Director of Learning

**Internal Certifications**
A series of attainable achievements designed to set high expectations while providing opportunities for frequent raises and promotions: Barista 1, Barista 2, Shift Lead, and Manager-on-Duty

**Industry- Recognized Credentialing**
Apprentices can become certified by the Specialty Coffee Association, American Barista School, OSHA, ServSafe, and First Aid, among others

**Job Development and Transition to Workforce**
Paid experiences outside Prodigy such as job shadows, internships, stage shifts, portfolio development, and job development as they prepare to graduate from their apprenticeship
**Gennessa, Cohort 6**

What’s one thing that connection did for you this year? Encouraged me to open up more because this is more than just a job.

What’s your word for 2018?
Unpredictable

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**Jalen, Cohort 6**

Who’ve you made a connection with this year? Cam is my age and he has lots of leadership traits and is very mature and wise.

What’s one thing a connection did for you this year? Cam has shown me, as well as others, how my positivity and influence can affect others.

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**Odalis, Cohort 2**

What’s one thing a connection did for you this year? Helped me get an overlook of different life careers I could have in the future.

What’s your word for 2018?
Growth

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**Draven, Cohort 5**

What’s one thing a connection did for you this year? Allowed me to get out of my comfort zone more than I’m used to. It’s allowed me to talk easier with people.

What’s your word for 2018?
Uncomfortable. (I wouldn’t say it’s a bad thing)

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**Alonzo, Cohort 3**

Who’ve you made a connection with this year? Marcin, I helped shoot a music video with him, helped with Prodigy’s documentary, and interviewed a guy from the Colorado Symphony.

What’s the best thing that happened for you at Prodigy this year? I became a Shift Lead and Manager on Duty.

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**Draven, Cohort 5**

What’s one thing a connection did for you this year? Allowed me to get out of my comfort zone more than I’m used to. It’s allowed me to talk easier with people.

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Uncomfortable. (I wouldn’t say it’s a bad thing)

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**Jalen, Cohort 6**

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Yesenia, Cohort 6
Who’ve you made a connection with this year? Customers. There’s just a lot of people who come in here who do different jobs I’ve never heard of or even knew about. So I think it opens a door for me. So after my apprenticeship if I want to try something else, I can do something else.

What’s the best thing that happened for you at Prodigy this year? The recent Barista 1 evaluation. I evaluate myself every shift and didn’t think I was doing as well as I am.

Dre, Cohort 6
Who’ve you made a connection with this year? Wayne and starting the lyric writing class. He has me interested in a beat writing workshop. It made me want to research and expand my outside activities. Expands my thoughts, have some confidence.

What’s the best thing that happened for you at Prodigy this year? The recent Barista 1 evaluation. I evaluate myself every shift and didn’t think I was doing as well as I am.

Meriah, Cohort 5
What’s the best thing that happened for you at Prodigy this year? Being promoted to shift lead so quickly.

What’s your word for 2018? Progress

Jazmin, Cohort 4
Who have you made a connection with this year? Leslie Herod. Ever since the first day we met, we’ve started hitting it off.

What’s the best thing that happened for you at Prodigy this year? It’s really cool how fast and how awesome I’ve grown. I’m really proud of that. And just like even hosting events, I feel confident having people here and me be the person here to control everything that’s going on.
In 2018, thanks to funding from Wend Ventures, Prodigy contracted with two evaluation consultants to audit our outcome goals, produce a literature review of the research basis for our outcome goals, produce new measurement tools, and develop an evaluation plan.

Through this process, we aligned all outcome goals with the US Partnership on Mobility from Poverty and the National Center for Innovation in Education. We also added a fourth goal which will be measured in 2019, “Apprentices will experience healing.”

Disconnected young adults secure meaningful, sustainable employment and experience economic mobility.
OUTCOME MEASURES:

- **84%** built transferrable skills & mindsets
- **78%** increased earning power
- **84%** significantly increased social capital

AS A WHOLE
THE NUMBERS: the average apprentice

$15.25

9.3 MONTHS SPENT IN APPRENTICESHIP

1,019 HOURS OF PROFESSIONAL DEVELOPMENT

2.7 MILES DISTANCE FROM HOME TO WORK
THE AVERAGE APPRENTICE

is far from average

5 ELECTED OFFICIALS

74 CUSTOMERS

AVERAGE NUMBER OF CUSTOMER INTERACTIONS PER SHIFT

KNOWN ON FIRST NAME BASIS

THE NUMBERS

PRODIGY VENTURES / PAGE 10
Jazmin & Leslie

Jazmin (cohort 4) made a connection with Representative Leslie Herod during her apprenticeship at Prodigy. Leslie represents House District 8 in Northeast Denver.

What was it like when you found out what Leslie did for work?

Jazmin: I thought it was really cool. Having this small coffee shop here, I didn’t know that people from the government were coming here. I thought it was everyday kind of people, and then here comes Leslie. You actually represent me. That’s amazing to have that kind of connection and to actually have somebody that I know that is making decisions for me or helping the state make decisions for us.

Leslie: I think people forget that elected officials are just people and we need our coffee too, in fact we need a lot of it. But we don’t have to always show up with such airs.

What do you think you have in common?

Leslie: I think that little spark she’s got. I like that little attitude you have and how that’s coupled with your drive to do better. I definitely see that spark that maybe I had when I was your age. I have it now, but I think it’s pretty amazing that you have it where you are now.

Jazmin: I think another thing we have in common is that we are very outspoken.

If Prodigy was a third person in your relationship, what would she be like?

Jazmin: She (Prodigy) introduced us for sure.
We can always have that because of her.

**Leslie:** I think she (Prodigy) sparks the conversations and that has been really cool. It’s the random things she brings up, having conversations about sushi or talking about coffee or what you’re doing, she’s the one that makes those connections. She creates this dynamic of almost like, “come on all together and let’s talk about something and let’s find out how to learn more about each other.” She’s pretty cool like that. I like her.

**Jazmin’s question to Leslie:** What drives you to get up in the morning, and create some type of change in this mess of a world?

**Leslie:** I think what inspires me and gets me out of bed, especially when things are really tough or if I’m tired or just over it, is you. I mean, having this conversation and talking to people that I know are inspired by me but are also as inspiring is what keeps me going. We don’t have to fight to get there alone anymore. There’s been times when I haven’t felt like doing what I do. I come in here and you all are all talking or having a good time and I’m like, (snaps) “let’s go get some work done.” You guys do that for me every time.

**What worries do you have for each other?**

**Leslie:** I worry mostly about your safety and being taken advantage of. You’re strong and you’re going to go after it. That’s a great thing and so I don’t want that to be tempered, but you also have to watch out for being taken advantage of and be ahead of that, “how do I make sure that I’m not taken advantage of as a woman of color?” Because people treat us differently. Figuring that piece out is going to be hard for you, it was hard for me, but I know you’ll overcome it. I also worry that your dreams don’t flame out, that you keep those dreams that you have and you keep fighting for them. I don’t want you to lose sight of them for one second.

**Jazmin:** I know you’ll remind me.

**Leslie:** I will! I will. I don’t want you to lose sight of them. Keep fighting. That’s what I want for you.

**Jazmin:** I think for me it’s continuing our connection and continuing to see you. It’s so nice to see you and call you out and have your drink ready for you. My biggest worry is maintaining connection with you.

**Leslie:** We will. I want to help and support you in any way I can. Vice versa you got a lot to teach me.

**Jazmin:** I got you.

**What’s the biggest obstacle you’ve overcome together?**

**Jazmin:** She almost hit me with her car.

**Leslie:** My driving is always a challenge. She was coming out of this door like she’s running the world, but forgot to look both ways and here comes me driving like I do. **Jazmin:** Then we stared at each other like, “that almost happened.” **Leslie:** I was like, “glad you’re alive.” **Jazmin:** I think that’s the biggest and only obstacle we overcame together.

**Leslie:** She’ll open the door slower from now on and I’ll probably take that corner a little different.

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Listen to the Dream Create Inspire song, Prodigy: Crazy Enough to Work Hard @DREAMCREATEINSPIRETOUR
Meriah (cohort 5) is a shift lead and works with Austin, Prodigy's Operations Manager, on the product development for Prodigy's in-house syrups and sauces.

Austin & Meriah

What makes your connection unique?

**Austin:** When I came on, one of the first big projects I took on was revamping how we did syrups and bringing it all in house. So I knew I would need to work directly with one or a few apprentices to undertake oversight of that role. Meriah's been taking the lead on that. She's refined recipes that we had thought we had down, but then has found better ways to improve them. Then, she developed a log that we use for tracking when we make sauces, who made them, when they expire.

**Meriah:** I never thought I would be taking on so much responsibility. I just came in to get my paycheck and leave. But being here taught me that it's more than just a job, we're all family, but now I know the real meaning of an apprenticeship and what I have to do to finish it. I would see Austin making the sauces and I would just run up to it and start stirring it and act like I'm cooking. Finally I was like, "hey I want to do it." Now every Sunday I take two hours before my shift and make the sauces that I need for the whole week. I just thought it was fun to cook. It's more than just stirring.

Did you surprise yourself with taking that initiative?

**Meriah:** Yeah, I surprised myself because the first time that I was doing it I was relaxed because he was helping me, he was talking me through the whole thing. Then the next time I came in I was like, "OK, I'm ready," and he was like, "OK well, I have to go to the bank or something." I'm like, "well, do I wait?" and he's like, "no, you got this, you got this." So I surprised myself because I went through it and did it on my own and I took the initiative to keep on going and not wait. Now, some of the recipes I've memorized so I don't have to look back on it.

Is there an obstacle that you've overcame together?

**Austin:** I remember that night that you took your Barista Level 2 evaluation. You had shown so much improvement, so much work to get to that point and I think we were both at a place where it was like, "you're gonna crush this." And things just didn't work out. It wasn't that you did bad, it was just all the variables that could have gone wrong during that
evaluation did. And the cool thing was, where most people would have quit and possibly thrown a cup through a window, got really mad and defeated by that, you just took a breath and finished the full evaluation. You knew it was over, but you saw it through to the end. The last drinks that you made after that, were the best of any of them.

Meriah: I was so nervous going into it. Like you said, the machine wasn’t dialed in anymore. I was probably not tamping right, and then I dropped a cappuccino. Everything was all wrong. I felt like crying because I worked so hard for it and for the little things to just go wrong it was frustrating, but you encouraged me.

How have you been preparing to re-take it?
Meriah: Making sure the machine’s dialed in the whole time, I measure out the input and output of each shot to make sure we’re still on track, or to see if my tamping is different because a lot of the time when they change so much it’s because my tamping has been done differently. Also, I’ve been having Austin time me.

Do you ever worry about the other person?
Meriah: Austin is my friend. I worry when people call in, he has to get people in. I worry about him having to find somebody because I know he does a lot of stuff around the shop anyways. And I worry that he doesn’t have enough time to himself because he’s always in the shop.

If Prodigy was the third person in your friendship, what role would she play?
Austin: I think Prodigy would be the youngest of us three and we would be the caretakers, but would be that way to encourage us to keep developing solutions, and to keep problem solving, and keep innovating, and to keep developing us as a team and how we work together.
Meriah: We both have to take care of it, we both stress about it, we both have to nurture it and have it grow.
Austin: Or Prodigy might be an old man. It would test us and throw challenges in there because of the wisdom that it has and it knows there would be an outcome that would be positive and beneficial, but it’s not gonna give us the answers, it’s gonna make us find them. Either way, it’s a baby or a grandpa.
Meriah: You still have to nurture old people.

Austin’s question: Do you believe life is more of a journey or destination?
Meriah: Probably before Prodigy I thought about just going with the flow and not really thinking of the future, just whatever it brings me, it brings me. Now I’m thinking more about the destination and what I’m going to do to succeed, when I get there, how I’m going to be living, what I’m really going to be doing, more than the journey. Because I know it’s going to be hard, so I don’t like to think about that right off hand. But I think about the last part.

Embarrassing moments?
Meriah: Oh my gosh, your Christmas sweater was embarrassing.
Austin: Oh no, that was a proud moment.
Meriah: I’m glad you took that pride.
Jalen: Yeah, because they all come from Indianapolis. So half split and came here, while the other half stayed there. But most of them were in Gary when there was a lot going on there as far as gang and drug violence and all that stuff. So my mom got me out of Gary and moved me to Colorado.

I didn’t realize how effective mental health can be cuz that’s not something I thought about being younger. I valued my mental health the older I got, especially now. I see I still got a lot of time on this earth and I got to take it one step at a time and value my mental health.

Jalen: Yeah, even just waking up and being tired, like still having that tiredness throughout the day, that’s affecting your mental health. I’m just trying to stay calm, stay even keeled and focus on the moment, not get too high or too low, just focus on what I can do next. Mental health is like super super super important. Without that you can easily lose yourself in this world.

Unfortunately the apple doesn’t fall far from the tree, like my previous generation, one of my uncles is locked up for drugs, and could be playing in the NBA, another one fell in the same line, another cousin, fell in the same line, so it’s just like a continued cycle, but I see that my people, my family wants to eradicate that cycle and just build a better future for the next generation, whoever comes next. That’s to value mental health, you got to stay on that track and stay focused.

So, for Jalen, what do you think is important about having a mental health program at your workplace?

Gemma Cuthbertson is a member of Prodigy’s founding team and in 2018 launched Prodigy’s Mental Health and Wellness Program. Cohort 6 was the first to benefit from the program and Jalen speaks to his experience knowing Gemma and the role of mental health in the workplace.
Jalen: The fact we were able to talk about whatever was going on in anybody’s life and be open with one another, it was like we were able to grow with one another.

I feel like it’s important at work because everybody’s different so everybody is going to teach you something a different way, but if we’re learning the same way together. We’re trying to help, help is such a simple word for how much mental health really worked for everybody.

Gemma: You guys had to work so hard. I was deeply honored by everybody’s presence and willingness to engage.

Jalen: I just liked the fact that we were all able to find a day out of the week and come in and talk about what was going on that week. Some people were like coming in having some real problems.

Gemma: As you’re talking I’m hearing about compassion...you’re at the register and someone’s on bar and you happen to know that they’re on bar on a day when their stress is really high because of something that they shared, that’s an incredible gift to have that transparency with a coworker. You don’t roll your eyes at them because you’re annoyed, you’re like, ‘woah, I get it’ I think that’s cool.

Do you ever worry about the other person? What do you worry about?

Gemma: I feel this kind of anticipation for you, “Where are you going, I can’t wait to watch you.” And at the same time, “What’s in your way, do you have what it takes to move what’s in your way? Is what’s in your way an opportunity?” You’re not alone. I feel that way about all the apprentices, but because you’re a long range thinker and a big picture guy, there’s an aspect of my anticipation where I have an eye for where you might miss opportunities in the present to add to your resilience,

If you could identify one thing you’ve learned from knowing each other, what would it be?

Jalen: Gemma is a very giving person, so I just try to reciprocate that in my own life. It’s always me oriented, I like to put myself first in a lot of situations. Being here at Prodigy and seeing how everyone else has that spiritual hospitality aspect, I just try to take that to an even deeper level. I told everybody I grew up with a hospitality mindset, but spiritual hospitality took it deeper.

Gemma: I love that you said those things because I was thinking those things about you.

I still got a lot of time on this earth and I got to take it one step at a time and value my mental health.
2018 COFFEEHOUSE HIGHLIGHTS

16 EVENTS HOSTED AFTER HOURS

54,236 CUSTOMERS SERVED
249 groups gathered in meeting space

Apprentices crafted 26,701 double shots of espresso for customers

Partnered with 8 local vendors

Apprentices co-designed 3 featured drinks

6 flavor profiles

Apprentices practiced identifying flavor profiles of Prodigy’s best roasts from Allegro Coffee Company.
A) PRODUCED
Prodigy's first documentary by Manmade Media Studio

B) PRESENTED
at the Global Homeboy Network Gathering, Los Angels, CA

C) HIRED
Austin Leffel, Operations Manager

D) DEVELOPED
Apprentice Manager-on-Duty training

E) HIGHLIGHTED
at a press conference with Gov. Hickenlooper

F) LAUNCHED
Mental Health & Wellness Program

G) CELEBRATED
Steph Frances, a finalist for 2018 Outstanding Women in Business by the Denver Business Journal

H) BUILT
coffee career pipeline where apprentices worked at: Blue Sparrow, Crema, Logan House, Rivers & Roads, Starbucks, Olive & Finch, Under the Umbrella
THE APPRENTICES ARE A FORCE TO BE RECKONED WITH.

You can see them going through all the steps in their head with intention and care. It was really refreshing to see a barista who wanted to understand and execute their craft so well. Any of those baristas can have an amazing career in coffee if they keep striving forward. Even if coffee is not in their future career path, they already have the ground base of that focus and determination to propel them forward in any field.

-BREEZY SANCHEZ, AMETHYST COFFEE COMPANY
WHERE ARE THEY NOW:
As part of leadership development during her apprenticeship, Simone (cohort 3) took on two additional jobs at Logan House Coffee and Crema Coffeehouse. Since graduation, Simone works 6 days per week at Crema. She recently won gold at the statewide Cherry Roast Barista Competition and was highlighted in Barista Magazine.

Prodigy was the foundation of everything that I know...I wouldn't have gotten hired here if I didn't work at Prodigy.

-SIMONE, COHORT 3

When asked about next steps, many apprentices say that Prodigy launched them into a wide field of possibilities.

Simone said, “Prodigy for me was finding the one thing that I cared about and can pursue professionally and there are careers now where I can go to school. There are biologists who are going to school just for coffee. It’s a huge industry. I found something that gives me a lot of room to figure out what I want to do, whether it be corporate or working in another shop.”
Because Prodigy’s coffeehouse sales cover operation costs for the business, 100% of donations were dedicated to achieving Prodigy’s missional goals in 2018. This social enterprise model not only inspires the confidence of public and private supporters, but enables apprentices to learn in a high-standards business context.

**FINANCIALS**

**SOURCES OF INCOME:**

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<td>Gross Coffeehouse Sales</td>
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<tr>
<td>Corporations</td>
<td>$11,317</td>
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<tr>
<td>Foundations</td>
<td>$316,000</td>
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<tr>
<td>Individuals</td>
<td>$107,002</td>
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<tr>
<td>Government</td>
<td>$14,574</td>
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<tr>
<td>Fee for Service</td>
<td>$5,000</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$453,893</strong></td>
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**Gross Coffeehouse Sales 42%**

**Total Income 2018**

**$783,681**

**Sources of Income:**

- Corporations: 1%
- Foundations: 40%
- Individuals: 14%
- Government: 2%
- Fee for Service: 1%
- Total  Income 2018: $453,893

**TOTAL EXPENSES:**

<table>
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<td>Social Enterprise Program</td>
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<td>Admin</td>
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<td>Fundraising</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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**Total Expenses 2018**

**$671,564**

**Sustainability**

*This represents a 12% increase in sales year over year from 2017. Due to a change in reporting protocol, it appears lower than 2017.*
In 2019 we look forward to laying the foundation for a second Prodigy Coffeehouse in Denver where we plan to build a state-of-the-art Learning Lab, work toward earning ‘Trainer Status’ from the Specialty Coffee Association, and launch our Apprentice Manager Training program.

WHAT'S NEXT?

WHO MADE IT HAPPEN?

KENNETH KING FOUNDATION
KEVIN MIN
KJ COMMUNITY FUND
LATIMER FAMILY FOUNDATION
LEE & LINDSEY KASTBERG
LEONARD & NANCY PETERSON
LOGAN HOUSE COFFEE
MANDY & DONAVON PASCHALL
MANMADE MEDIA LLC
MARK & MARIA TAPY
MATTHEW MCALLISTER
MAUREEN & BILL FOWLER
MAUREEN HEARTY
MAYER-PHILLIPS FOUNDATION
NATALIE DAVIES
PAT RYAN
PATRICK & PAMELA PRAG
PETE & JORDANA GINGRASS
RACHEL CANFIELD
REUBEN & RACHEL ZYLSTRA
ROB & GEMMEN CUTHBERTSON
ROB TALLMADGE
ROBERT & CHERYL DIXON
ROBERT E & ANNE T SNEED FAMILY FOUNDATION
SARAH & BRADY GRANT
SCOTT GRIEBLING
STEPHANIE BENITEZ
SYLVIE RUPP
THE DENVER FOUNDATION
THE MAYER-PHILLIPS FOUNDATION
TRACE & BECCA BUNDY
WEND VENTURES
WOODY & GEORGIA GARNSEY

THANK YOU TO OUR 2018 DONORS:

Adam & Emily Bailon
Allegro Coffee Company
Amanda Rogers
Andre Janusz
Anonymous
Anschutz Family
Bayless Family Foundation
Bret & Jayla Poppleton
Carolyn Cutler
Chad Cookinham & Mary Cipollone
City & County of Denver Relimagine Retail
Coffee People
Craig Maginnes
Dan & Melissa Reed
Denver Public Schools
Doug Dunfee
Elizabeth Stamburger
Foothills Bridge Company
Gateway Fund II
Gonzalo Serrano
Heather Lafferty
Hillary Frances
James Walton Fund
Jenny Javitch & Alon
John & Jill Barton
Judith & Henry Thierry
Julie Voyles
Kate Koschoreck
Katie Sullivan
Kayla Birdsong
Keely & Mike Taylor
Kenneth King Foundation
Kevin Min
KJ Community Fund
Latimer Family Foundation
Lee & Lindsey Kastberg
Leonard & Nancy Peterson
Logan House Coffee
Mandy & Donavon Paschall
ManMade Media LLC
Mark & Maria Tapy
Matthew McAllister
Maureen & Bill Fowler
Maureen Hearty
Mayer-Phillips Foundation
Natalie Davies
Pat Ryan
Patrick & Pamela Prag
Pete & Jordana Gingrass
Rachel Canfield
Reuben & Rachel Zylstra
Rob & Gemmyn Cuthbertson
Rob Tallmadge
Robert & CheryI Dixon
Robert E & Anne T Sneed Family Foundation
Sarah & Brady Grant
Scott Griebing
Stephanie Benitez
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The Denver Foundation
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WAYS TO GIVE:

Prodigy Ventures is included in the Enterprise Zone Tax Credit program through the State of Colorado. This means that every financial gift to Prodigy over $250 is eligible for a 25% tax credit on state income tax.

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